



West Oxfordshire Sailing Club Safe-guarding Children Policy

As defined by the Children Act 1989, for the purposes of this policy anyone under the age of 18 should be considered as a child. The policy also applies to vulnerable adults.

It is the policy of the RYA and West Oxfordshire Sailing Club to safeguard children and young people taking part in sailing from physical, sexual abuse or emotional harm. West Oxfordshire Sailing Club will take all reasonable steps to ensure that, through appropriate procedures and training, children participating in activities at West Oxfordshire Sailing Club do so in a safe environment. We recognise that the safety and the welfare of the child is paramount and that all children, whatever their age, gender, disability, colour, religion or belief, social status or sexual identity, have a right to protection from abuse.

West Oxfordshire Sailing Club will:

- Create a safe and welcoming environment, both on and off the water, where children can have fun and develop their skills and confidence.
- Treat all children with dignity and respect and celebrate their achievements
- Carefully recruit and select all volunteers involved in the training and interaction with children and when legislation is set, follow guidelines set out by RYA to ensure adults are suitably checked.
- Ensure all adults are aware of West Oxfordshire Sailing Club Code of Behaviour and Safeguarding Children policy and how to report any incidents.
- Will ensure The Safeguarding Policy will be reviewed yearly or as any new legislation dictates.
- All relevant concerns, allegations, complaints will be dealt with immediately, with the support of the Clubs Safeguarding Adult – Lisa Kinahan 01993 775155 or email childprotection@wosc.org.uk , in the event she is not available contact Jackie Reid 02380 604104 or email Jackie.reid@rya.org.uk .



WOSC Behaviour Code

- Do** put this code in to practice at all times
 - Do** treat everyone with dignity and respect
 - Do** set an example you would wish others to follow
 - Do** treat all young people equally – don't show favouritism
 - Do** plan activities that involve more than one person being present
 - Do** allow young people to talk about any concerns they may have
 - Do** encourage others to challenge any attitudes or behaviours they do not like
 - Do** avoid being draw into inappropriate attention seeking behaviour e.g. tantrums and crushes
 - Do** ensure other adults are informed of where you are and what you are doing
 - Do** take all allegations or concerns of abuse seriously and refer immediately
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- Do Not** trivialise abuse
- Do Not** form a relationship with a young person that is an abuse of trust
- Do Not** permit abusive peer activities e.g. bullying
- Do Not** engage in inappropriate behaviour or contact- physical, verbal or sexual
- Do Not** make suggestive remarks or threats to a young person even in fun
- Do Not** use inappropriate language
- Do Not** let any allegations, suspicions or concerns about abuse go unreported
- Do Not** rely on your good name to protect you

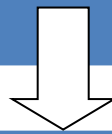


Procedure in an event of concern

If you have concerns about a young persons safety and well being



Adult or Child to seek support



Contact a responsible adult and
or Lisa Kinahan Safe Guarding
Officer

01993 775155

email

childprotection@wosc.org.uk

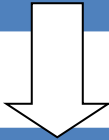
RYA Lead Child Protection Officer
02380 640104

email

jackie.reid@rya.org.uk



If you receive a complaint or allegation about an adult or about yourself



Immediately inform another adult , seek advice (Lisa Kinahan Safe Guarding Officer)

- Write careful notes of what you have witnessed, heard or was told
- Sign and date your notes
- Ensure no-one is placed in a position which could cause further compromise

You must refer; you must not investigate

Contact Jackie Reid
RYA Lead Child Protection Officer
02380 64104

for advice
Other useful numbers
Childline 080011111
NSPCC 0808 8005000

If in doubt contact
Police